

Mayor's Performance Report

Boston Police Department

Quarter 3, Fiscal Year 2010

January 1, 2010 – March 31, 2010

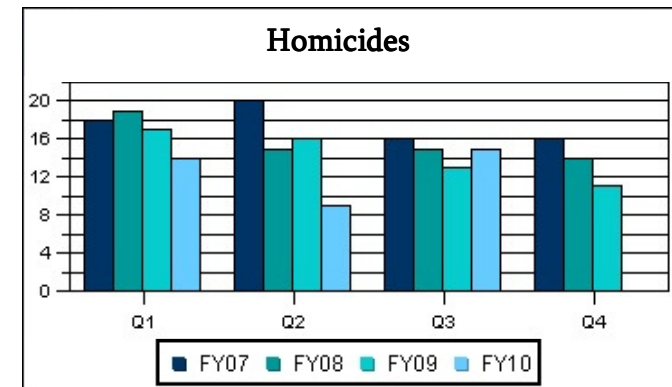


Thomas M. Menino, Mayor

Performance Data

Key Performance Indicators

	FY07 Jun	FY08 Jun	FY09 Jun	FY10 Mar	
	YTD Result	YTD Result	YTD Result	YTD Result	Status
Homicides(All Districts)	70	63	57	38	43
Shootings (All Districts)	309	296	326	161	244
Shootings - Fatal(All Districts)	52	48	47	30	35
Shootings - Non Fatal(All Districts)	257	248	279	131	209
Part 1 Crime Clearance Rate	19	20	18	18	19
Part 1 Crimes - Total	32,249	29,352	28,809	19,770	21,607
Part 1 Crimes - Property(All Districts)	25,046	22,831	22,289	15,238	16,717
Part 1 Crimes - Violent(All Districts)	7,203	6,521	6,520	4,532	4,890
Priority 1 Response time - Receipt to Arrival(All Districts)	7	7	7	7	7

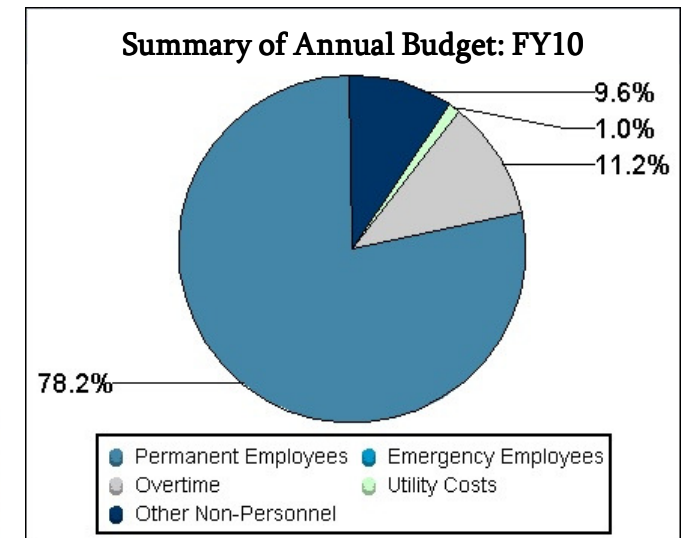


Administrative Performance Data

	FY07 Jun	FY08 Jun	FY09 Jun	FY10 Mar
	YTD Result	YTD Result	YTD Result	YTD Result
A.1 Police FTE- uniformed and civilian	2,987	3,085	2,896	2,821
A.1 Police Externally Funded FTE	25	42	19	77
A.2 Police-% of Uniformed Workforce-people of color	35	35	34	35
A.3 Police-% of uniformed workforce-women	12	13	13	13
A.4 Police-% of total person hours absent-uniformed and civilian	2.83	2.89	3.08	3.37
A.5 Police-Hours absent per employee-uniformed and civilian	52.73	54.00	57.51	46.92

Budget Data

	FY07 Actual Expense	FY08 Actual Expense	FY09 Appropriation	FY10 Appropriation	Change FY09 - FY10	Pct Change FY09 - FY10
Total Permanent Employees	194,072,959	206,238,974	220,689,383	211,896,021	-8,793,362	-3.98%
Total Emergency Employees	11,401	0	0	0	0	0.00%
Total Overtime	45,832,920	43,663,357	30,663,400	30,325,500	-337,900	-1.10%
Utilities	2,236,921	2,510,391	2,771,635	2,672,384	-99,251	-3.58%
Other Non-Personnel	26,546,780	29,197,773	30,755,658	25,981,039	-4,774,619	-15.52%
Total Expense	268,700,981	281,610,495	284,880,076	270,874,944	-14,005,132	-4.92%





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Performance Highlights

- Overall, Part 1 crime has decreased by 6.1% in the third quarter. Violent crime is down 5.6% from the same quarter in FY09, and property crime is down 6.2%. Total shootings are down by 6.8%. Nonfatal shootings have been reduced by 14.3% and fatal shootings have increased by 30% during this quarter, with homicides increasing from 13 in FY09 to 16 in FY10.
- The clearance rate for Part 1 crime this quarter was 21%, and the overall year-to-date clearance rate is 18%. Given that the Departmental goal is 19%, the quarterly result represents strong performance and improvement over earlier this year.
- The BPD has continued to make a strong effort to control productive hours lost to employee absence in order to improve productivity and decrease overtime spending. The number of hours absent per employee this quarter has decreased 18% compared with the year-end result of FY09.
- In order to lessen the burden on City of Boston taxpayers, the BPD continually pursues grants and other outside funding opportunities. Compared with last year, the department has found funding to cover the cost of four times more full time equivalent (FTE) employee positions.

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Measure Notes

- Police matter in production of crime rates. However, the police are only one factor among many in determining crime rates. As such, appropriate care and consideration needs to be exercised in appraising police performance based on short-term crime data.
- The BPD uses an ongoing Compstat process to measure the performance of its Captains in controlling crime in the 11 Districts that comprise the City of Boston. Compstat ensures that key managers are using available resources in an efficient and effective manner.
- Crime data reported for the current quarter is preliminary, as defined by the FBI's Uniform Crime Reporting Program. Previous reporting periods have been updated with certified data.
- Part 1 Crime Clearance Rate: Results for this measure are often reported with a lag due to certification. The BPD uses the FBI's definition of clearance, whereby some clearances that an agency records in a particular year may pertain to offenses that occurred in previous years (see <http://www.fbi.gov/ucr/cius2008/offenses/clearances/index.html> for more information).

Measure Definitions

Homicides (all districts): This measure represents the number of homicides in the City in all districts.

Shootings—total (all districts): This measure represents the total number of reported shootings, both fatal and non-fatal.

Shootings—fatal (all districts): This measure represents the number of fatal shootings citywide.

Shootings—non-fatal (all districts): This measure refers to shooting incidents where a victim was struck by gunfire.

Part 1 crime clearance rate: This measure is calculated as the number of Part 1 crimes cleared over the number of Part 1 crimes that occurred.

Part 1 crimes—total: This measure represents the total number of Part 1 crimes citywide.

Part 1 crimes—property (all districts): This measure represents the total number of crimes and attempted crimes for the following: burglary, larceny and motor vehicle theft.

Part 1 crimes—violent (all districts): This measure represents the total number of crimes and attempted crimes for the following: criminal homicide, forcible rape, robbery, and aggravated assault.

Priority 1 response time—receipt to arrival (all districts): This measure represents the median response time in minutes for the police to arrive at a Priority 1 call for service after receipt of the call.

FTE: This measure represents the number of full time equivalents in the department.

Externally Funded FTE: This measure represents the number of full time equivalents in the department funded by outside sources.

% of Workforce-people of color: This measure represents the percentage of people in the department which are not categorized as white.

% of Workforce-women: This measure represents the percentage of people in the department which are women.

% of total person hours absent: This measure represents the percentage of total hours lost due to sick, AWOL, FMLA & tardy, among others. Hours lost due to vacation, personal time, and injury are not included.

Hours absent per employee: This measure represents the total number of hours absent per employee. Hours absent includes such categories as Sick, FMLA, AWOL, & tardy, among others. It does not include lost time due to vacation, personal time, or injuries.